



Office (573) 777-9645  
Fax (816) 252-9009



From: LaTonya Williams <LaTonyaWilliams@sjsd.k12.mo.us>  
Sent: Wednesday, March 25, 2026 3:13 PM  
To: Rachel Meystedt <rmeystedt@edcounsel.law>  
Subject: A board violation

Good afternoon,  
I am writing to request prompt legal guidance regarding a matter that occurred during the Board of Education meeting on 3.23.26. I was told you've been given a heads up previously.

During the meeting, a board member voted on a violation regarding a personnel matter involving their son. Based on Missouri conflict of interest laws (Chapter 105, RSMo),

Missouri Ethics Commission guidance, and our board policies, this raises a serious concern regarding compliance and the integrity of the Board's action.

Given the nature of this situation, I am requesting your legal opinion on the following:

- confirmation that a board member's participation in a personnel vote involving a son constitutes a conflict of interest under Missouri law and applicable ethics standards.
- What corrective actions the Board is required/ advised to take to address this violation and ensure the validity of its actions (including whether the vote must be voided and reconsidered).
- How to report the matter to the Missouri Ethics Commission.

Because this matter directly impacts the credibility of the Board's decision-making process and public trust, I would appreciate a timely response outlining both legal risk and recommended next steps. I've already been contacted and I'd like to get ahead of the media.

Please let me know if you need any additional details.

I appreciate you,  
LaTonya Williams  
President, SJSB BOE  
\*\*\*\*\*

This email and any files transmitted with it are confidential and intended solely for the use of the St. Joseph School District or the entity to whom they are addressed. If you have received this email in error please notify the system manager and delete this message immediately. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not distribute or copy this e-mail.