

Ronda said she'd call Kim at 2p. I asked if she was going to set up a meeting with us and she said she can do that.

- I texted Kim at 1158a, asking her to check her email.
- I contacted each board member around the same time, asking each to call me. Mike, Whitney, Tom and Jennifer called me at various times today and received an overview.
- At 245p, I texted Ronda, asking if she has spoken to Kim, but received no response
- At 316p, Ashly contacted me to let me know that Donna had came to her about the issue and may be contacting me.
- At 322p, Donna texted me saying Kim told her about my email and was asking Donna if she knew anything about the situation. Donna told Kim she'd let her know if she found out anything. Donna asked Ashly, who said she'd spoken with me already. Ed Counsel told Donna that they've been in contact with me and that I was going to handle things with Kim.
- At 345p, Ashly let me know that KQ2 had reached out, they were referred to contact me, which they did.
- At 959p, Ronda responded to my 245p text that Kim told her she self reported to Donna after the meeting was done and again the next morning, that she doesn't plan to resign. I told Ronda this is now a matter for the Missouri Ethics Commission.
- I will add here that Kim Miller has not responded to any correspondence I've sent nor have I received any information regarding a meeting with myself (I included Ronda) and Kim as recommended by Ed Counsel, so this email will suffice.

As you see in the information below, there is no board action that will take place and my contact to you all today was for informational purposes.

Please contact me directly with questions and be mindful of the sunshine law.

LaTonya Williams

President, SJSB BOE

From: Rachel Meystedt <rmeystedt@edcounsel.law>

Sent: Wednesday, March 25, 2026 5:00 PM

To: LaTonya Williams <LaTonyaWilliams@sjsd.k12.mo.us>

Cc: Duane Martin <dmartin@edcounsel.law>

Subject: [External]: RE: A board violation

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LaTonya,

Thank you for reaching out about this. We reviewed your email and have provided responses to your questions and proposed next steps below.

Missouri Constitutional Article VII, § 6, states the following:

Any public officer or employee in this state who by virtue of his office or employment names or appoints to public office or employment any relative within the fourth degree, by consanguinity or affinity, shall thereby forfeit his office or employment.

If the Board member voted to hire her son, then that the Board member has forfeited her position as a Board member under the Missouri Constitution and the cases interpreting it. The Board member can resign her position, or there may be an enforcement action taken by the Missouri Ethics Commission and/or the Attorney General's Office to remove her from office if she does not.

The Missouri Ethics Commission's Conflict of Interest booklet discusses nepotism and the above prohibition starting on page 11. It is available here:

https://www.mec.mo.gov/WebDocs/PDF/Complaint/Conflict_of_Interest.pdf

St. Joseph School District Board of Education
1415 N. 26th Street
Saint Joseph, MO 64506
DonnaBaker@sjsd.k12.mo.us

Re: Request to Rescind Vote on Probationary Teacher List of March 23, 2026

Dear Members of the Board:

I am writing to formally request that the Board of Education place on its next meeting agenda a motion to rescind the vote taken on March 23, 2026 regarding the approval of the probationary teacher list. On March 23, 2026, I voted in favor of the personnel report, which included a list of over 100 probationary teacher contracts. It was subsequently brought to my attention that my son, Kristopher Miller, was listed among the educators recommended for re-employment. Upon this discovery that night, I immediately verbally discussed a rescission of my vote on the personnel report with the Board Secretary.

While I have complete confidence in the integrity of the hiring process and the qualifications of all personnel recommended by the administration, I take my responsibilities as a board member seriously, particularly regarding the appearance of conflicts of interest. My original vote was cast upon an en masse, bundled personnel report designed for efficiency, and I did not notice my son's name on the comprehensive list at that time. To ensure that the Board's actions remain above reproach and to maintain the public trust, I believe it is necessary to hold a transparent, separate vote on this matter.

I ask that this letter be entered into the minutes, and that a motion be placed on the next scheduled board meeting agenda, set for April 27, 2026, to rescind my vote for the hiring of the probationary teachers list and to revote on the list, with my formal abstention from that specific item. To be clear, this request is a proactive measure to avoid any potential appearance of a conflict of interest, not an admission of a violation of law or board policy. I did not engage in deliberation, discussion, or influence over my son's employment recommendation.

Thank you for your time, consideration, and commitment to the highest ethical standards for our district.

Sincerely,

Kim Miller, Member, St. Joseph School District Board of Education

Cc: Superintendent
All Other SJSB Board Members, and
Board Secretary