

April 2, 2026

St. Joseph School District Board of Education
1415 N. 26th Street
Saint Joseph, MO 64506
DonnaBaker@sjsd.k12.mo.us

Re: Request to Rescind Vote on Probationary Teacher List of March 23, 2026

Dear Members of the Board:

I am writing to formally request that the Board of Education place on its next meeting agenda a motion to rescind the vote taken on March 23, 2026 regarding the approval of the probationary teacher list. On March 23, 2026, I voted in favor of the personnel report, which included a list of over 100 probationary teacher contracts. It was subsequently brought to my attention that my son, Kristopher Miller, was listed among the educators recommended for re-employment. Upon this discovery that night, I immediately verbally discussed a rescission of my vote on the personnel report with the Board Secretary.

While I have complete confidence in the integrity of the hiring process and the qualifications of all personnel recommended by the administration, I take my responsibilities as a board member seriously, particularly regarding the appearance of conflicts of interest. My original vote was cast upon an en masse, bundled personnel report designed for efficiency, and I did not notice my son's name on the comprehensive list at that time. To ensure that the Board's actions remain above reproach and to maintain the public trust, I believe it is necessary to hold a transparent, separate vote on this matter.

I ask that this letter be entered into the minutes, and that a motion be placed on the next scheduled board meeting agenda, set for April 27, 2026, to rescind my vote for the hiring of the probationary teachers list and to revote on the list, with my formal abstention from that specific item. To be clear, this request is a proactive measure to avoid any potential appearance of a conflict of interest, not an admission of a violation of law or board policy. I did not engage in deliberation, discussion, or influence over my son's employment recommendation.

Thank you for your time, consideration, and commitment to the highest ethical standards for our district.

Sincerely,

Kim Miller, Member, St. Joseph School District Board of Education

Cc: Superintendent
All Other SJSD Board Members, and
Board Secretary