

Annual SJSJ Career Ladder Report - May 2025

A. Total number of participants at each stage

FINAL NUMBERS	Stage 1	Stage 2	Stage 3	
Bessie Ellison	0	1	14	
Carden Park	2	2	15	
Coleman	2	2	12	
Edison	1	1	7	
Eugene Field	2	3	8	
Hosea	2	1	10	
Hyde	2	2	16	
Lake ELC	0	0	6	
Lindbergh	2	4	7	
Mark Twain	3	1	7	
Oak Grove	5	0	16	
Parkway	6	3	10	
Pershing	4	2	6	
Pickett	2	2	5	
Skaith	3	1	6	
Bode	2	4	12	
Robidoux	3	2	8	
Spring Garden	2	3	16	
Truman	2	2	8	
Benton	0	8	13	
Central	14	7	51	
Hillyard	2	0	7	
Lafayette	5	2	11	
Webster	0	0	0	
Others	2	1	16	
	68	54	287	409 Total Staff

B. Total local contribution

	Stage 1	Stage 2	Stage 3
	68 staff	54 staff	288 staff
Compensation	X \$1500	X \$3000	X \$5000
Total per stage	\$102,000	\$162,000	\$1,440,000

All Stages = \$1,704,000

60% covered by stage grant funds = \$1,022,400

40% locally funded = **\$681,600**

C. Total hours of staff participation in each category

- a. Teacher/Staff Externships
- b. Serving as a coach, supervisor, or organizer of any extracurricular activities for which the person does not already receive compensation
- c. Serving as a mentor for new teachers for which the person does not already receive compensation
- d. Serving as a mentor for students for which the person does not already receive compensation
- e. Providing high-quality tutoring or additional learning opportunities to students
- f. Assisting student with post-secondary preparation
- g. Receiving training, professional learning, coursework, or certification outside of SJSJSD (National Board Certification)
- h. Other (related to CSIP, Academic Services Plan, Professional Development Plan, or building improvement plan)

	A	B	C	D	E	F	G	H	
Category Hours	Teacher Externships	Coach, Supervisor,	Mentoring Teachers	Mentoring Students	Tutoring or Student Learning	Post Secondary Prep	Teacher Training or PD	Other Hours	
Bessie Ellison	0	451.25	61.75	0	749	0	351.25	0	
Carden Park	0	133.25	108	51	837.5	0	539.5	287	
Coleman	16	472.5	0	48.5	402	0	361.5	253.5	
Edison	0	13	16	25.25	388.75	0	326.75	35.75	
Eugene Field	0	13.5	59.5	203.25	613	46	198.75	91	
Hosea	16	270	102	202	344	2	265.75	150.45	
Hyde	1.5	409.5	7	2	680.75	0	787.25	278.25	
Lake ELC	0	39.75	0	0	202.25	0	246	171	
Lindbergh	0	15.5	15.5	284.25	444.5	0	382.25	8.5	
Mark Twain	0	5.5	0	6.75	641	0	363	43	
Oak Grove	0	365.5	62	29	760	0	542	206.75	
Parkway	0	119.5	0	0	819.5	0	765.25	12	
Pershing	0	223.75	5	138.25	342.5	0	413	8	
Pickett	0	137.5	0	0	356.25	0	343.75	8.75	
Skaith	0	28	44.25	57	368.75	0	310.5	49	
Bode	14	710	8	6	431.25	0	843	31	
Robidoux	17.5	318.5	0	134	484.5	16.75	162.5	184.25	
Spring Garden	38	411.5	25.5	270	598	177.5	491.75	88.25	
Truman	0	143.5	13	43	535.75	0	316.5	108	
Benton	0	605	54.5	160.25	743.5	59.5	370.5	110.3	
Central	86.5	2867.25	205.5	224	1915.25	397.25	1399.75	559.5	
Hillyard	38	157.5	0	239.75	97.75	0	521.5	23.75	
Lafayette	64	375.5	43	125	443.75	40.5	373.5	206.25	
Webster	0	0	0	0	0	10	44	15	
Others	0	114.5	206	223	645.5	58.75	538.5	219.25	
TOTALS	291.5	8401.25	1036.5	2472.25	13845	808.25	11258	3148.5	38112.75

TOTAL HOURS

D. Overall annual retention rate of staff participants

Of the 409 participants, 26 are resigning or retiring = **93.64% Retention Rate**